

Police Department



Title of Project Proposal	Description of Project/Summary Background	Fiscal Impact: Now- Dec 31, 2024	Legacy Cost:	Department Comments/Resources Needed to Implement	Equity Score
E-Bikes for Community Policing	Upgrade HPD's bicycle patrol program by purchasing 10 E-bikes at \$6,300-8,000 per unit.	\$80,000	\$0	PD would assign half to Patrol, half to Community Action Team, and have more officers on bicycles when weather permits. Maintenance costs would be incorporated into existing maintenance costs.	6
VR Training Technology - PD	Purchase of four units of APEX VR training kits and the necessary software to conduct virtual reality training simulations for police officers. These units will be used as part of a regional training program located at HPD Public Safety Headquarters, providing training access to officers in surrounding municipalities.	\$110,000	\$0	Purchase in preparation for Public Safety Headquarters opening Spring 2024. Quote stored in the packet.	10
PD Recruitment Advertising	HPD is working harder than ever to fill vacancies with experienced and qualified people. HPD intends to use multiple advertising avenues to promote applications for officer positions within the department, including purchase of advertising on a recruitment billboard and design and print of other advertising materials. HPD believes that advertising on this billboard, along with other means throughout our city, is the best way to advertise and attract new officers from our own communities.	\$15,000	\$0	HPD believes that advertising available positions, along with other means of communication throughout our city, is the best way to advertise and attract new officers from our own communities. One-month billboard cost is approximately \$6,800. Billboard on Alternate Rt 1 near the intersection of Route 1.	2