

## Purpose



## Modernize the Charter to Use Gender Neutral Language & Expand the Gender Equality Provision

- The Charter has been updated to change all gendered references to gender neutral language (they/them/their, person, elected official, Mayor/Councilmember)
- During this process, staff identified the equal protection for women provision as an additional opportunity for modernization.
  - The provision currently provides equal protection for women with respect to registering, voting, and holding elected office.
  - The provision has been expanded to include all gender identities and expressions to be welcoming of all persons and to be in alignment with City Code Chapter 60, the Hyattsville Human Rights Act, enacted in 2013, which prohibits discrimination based on a number of areas including gender identity and expression.

## Approval Steps



## **Charter Amendment**

April 1, 2024: Public hearing at 6 PM, Council discussion during the 7 PM meeting

April 15, 2024: Scheduled Adoption of the Charter Amendment Resolution

June 4, 2024: Effective Date of the Charter Amendment Resolution