

**City of Hyattsville
Race & Equity Task Force Committee
Ad Hoc Meeting Minutes
February 13, 2024**

PRESENT

Task Force Members:

- Co-Chair Alicia Freemyn (AF)
- Co-Chair Daniel Amador (DA)
- Record Keeper Secretary Jocelyn Medallo (JM)
- Member Jennifer Gafford (JG)

Staff:

- Race & Equity Officer Shakira Louimarre (SL)

Community Members

- Chuck Perry
- Marshall

4:07 pm - Welcome & Call to Order – Co-Chair Freemyn

4:07 pm – Rollcall – Co-Chair Freemyn

4:08 pm – Welcome to Community Members - Co-Chair Freemyn

Welcome to Chuck Perry and Marshall!

4:09 pm – Meeting Minutes

We will table adoption of the meeting minutes to the February meeting.

4:12 pm – 4:16pm – RETF Recruitment Events and Opportunities

- We have 3 applicants following the 27 February meeting. All have agreed to have a meet-and-greet with the Council Liaisons.
- One Ward 4 resident will join the next meeting.
- *Upcoming events for recruitment:*
 - Feb. 17 - Black History Month event (Archie Edwards Foundation)
 - Feb. 29 6:30pm – Critical Cultural Conversation hosted by the City of Hyattsville
 - April 23 – City Anniversary Celebration
 - SL: If you want to table, City will provide collateral to bring to table the event.

4:16pm – 4:35pm Updates– Liaison Louimarre

- Council has asked for the Draft Equity Plan and presentation to be included in the packet that goes to the City Clerk.
- Date of presentation is now 4 March. Generally prior to the group presenting to Council, presentation needs to be shared with and walked through with City Administrator.
- *Updated timeline:*
 - Final edits to Draft Plan due by **Feb. 23**
 - Equity Draft Plan and Powerpoint Presentation completed by **Mar. 22 COB but better to be submitted earlier**
 - RETF Work Session on **Feb. 27 – will decide at this meeting if we need an ad hoc meeting in March**
 - Tentatively block ad hoc meeting on **Mar. 20** – Secretary Medallo will be out for that meeting but will input contributions into documents before that time
 - Run-through presentation on **Mar. 26**
 - New date: Council Presentation on **Apr. 1**

4:36 pm – 5:15 pm – Review Draft Equity Plan - Liaison Louimarre

- Review [RETF Draft Race and Equity Plan 2024](#)
- In previous meeting, we decided to change section on “People with Disabilities” to “Accessibility for People with Disabilities and Vulnerable Populations”
- Community Engagement
 - JM: I would like to reach out to the refugee service providers in the nearby areas to obtain updated demographics. If we are looking at targeted community outreach beyond English and Spanish, we can update these numbers.

- AF: On language access, add remainder of Spanish language speakers (first data point on Community Engagement section)
- Reviewed document, section by section. Leads have additional time to add/revise language and data.
- Accessibility for People with Disabilities and Vulnerable Populations
 - Needs updated data in this section – SL will check in the census and surveys for additional data
- Conclusion
 - Bullet points provided but need to draft this section
 - AF: Sociocultural landscape – acknowledge attacks on LGBTQIA, legislation as context and that COVID-19 has become a mass disabling event for people. We also talked about whether we wanted to put socio-cultural information at the front and that’s a decision. Does it make sense to put some of it at the front as well?
 - SL: It is up to the RETF members.
- Deadline for edits to be added to Draft Plan due by **Feb. 23**
- Review [Run of show presentation guide](#)
 - JG: From last presentation, sitting in as a resident, there was much feedback on the People with Disabilities section, noting comments that people said that was too big / broad a category. Do community members on this call have any additional inputs from that meeting?
 - Community chat: No.
 - SL: That video was archived and I will send it to the group.

- JM: What happens after this presentation and draft plan are approved? Are we revisiting this document, monitoring progress, coming back to these metrics at some point? This doesn't need to be answered on this call, but I am thinking through these things.
 - SL: DC recently approved their Racial Equity Plan and I will meet with them.

5:15 pm – Community Comments – Co-Chair Freemyn

- Chuck Marshall: I was there but cannot tell you what the decision-making process was. I would like to see both issues addressed.

5:18 pm – Adjourn Meeting – Co-Chair Freemyn

- JM moves to close; AF seconds.