

Board, Committee and Commission Application

Profile

Juan
First Name

Castillo
Last Name

Preferred Pronouns

[Redacted]

Email Address

Please enter your address below.

Many, but not all, of our committees require residency within the incorporated City limits of Hyattsville. To check your residency status, please visit the map: [City Residency Map](#)

Committees that accept applications from individuals residing outside of the incorporated City limits are listed below:

- Education Advisory Committee (at least 50% + 1 of sitting committee members must be residents of the City)
- Educational Facilities Task Force (up to one non-City resident appointment)
- Race and Equity Task Force (up to one non-City resident appointment)

[Redacted]

Street Address

[Redacted]

City

[Redacted]

Suite or Apt

[Redacted]

State

[Redacted]

Postal Code

Which Boards would you like to apply for?

Compensation Review Committee: Submitted

Please note that applications for the 2022 Compensation Review Committee will close at 5 PM on Tuesday, November 1. Applicants must be available for a virtual information session to be held on Wednesday, November 2 at 6 PM. Thank you for your interest.

Do you currently serve on this committee and are applying for re-appointment?

Yes No

If you selected more than one Board/Committee of interest, please indicate your first choice below.

To find your City Ward, click on this link! [City Residency Map](#)

Please select your ward from the drop down list below. *

Ward 1

Primary Phone

Referred By:

Please provide a brief background statement including why you want to serve on the committee/s for which you are applying. This statement may be posted on the City's website.

As a resident of Hyattsville, I would be honored to contribute to this committee by assisting and supporting the City of Hyattsville to review and make recommendations for compensation for both the Mayor and City Council. As an HR professional and Hyattsville resident, I find that financial compensation is the least motivating factor for candidates, Mayor, and Council to run for office. While the Mayor and City Council's roles and responsibilities are extensive, it is important to review and analyze the current structure to avoid pitfalls that could impact trust, commitment, and accountability, which link to performance. Therefore, it is critical, in my opinion, to have the right compensation or compensation structure that aligns with or considers current factors, city goals and objectives, and the current economy. With this in mind, reviewing and recommending compensation that is in line with current needs will help support, motivate, attract, and retain great candidates to continue meeting constituent demands and maintaining healthy, safe, and vibrant communities.