

Human Resources



Title of Project Proposal	Description of Project/Summary Background	Fiscal Impact: Now- Dec 31, 2024	Legacy Cost:	Department Comments/Resources Needed to Implement	Equity Score
Salary Adjustments	Upon review of compensation study conducted by Evergreen Solutions, recommended adjustments to pay scales and salaries for positions that are out-of-step with market conditions. Request for ARPA reimbursement.	\$300,000- \$500,000	\$300,000- \$500,000	Final Compensation Study was received by Staff in February 2023 and is being reviewed. Council will be briefed on Comp Study and Pay Changes.	4