



Council Agenda Form

MOTION #	DRAFT #
DATE SUBMITTED:	DATE TO GO BEFORE COUNCIL:
SUBMITTED BY: Robert Croslin	
DEPARTMENT:	

TITLE OF MOTION: FY22 Budget Initiative: Race & Equity Coordinator/Advisor
<p>RECOMMENDATION: I move the Mayor and Council authorize the establishment of a Racial, Equity, Diversity & Inclusion Coordinator/Advisor position and allocate \$60,000 in the FY22 budget to support this effort. Staff shall investigate the possibility of Full-time, part-time or contract position in addition to cost sharing the position with neighboring municipalities.</p>
<p>BACKGROUND: Former Mayor Hollingsworth proposed, and the City Council established a Race and Equity committee to study and advise the council on the impact of legislation, policies, and programs on minorities residing in the City of Hyattsville and to develop an Equity Plan. This initial and important step can be greatly enhanced by hiring a specialist to advise and assist the Committee in drafting and developing the plan. The coordinator will identify opportunities to improve transparency, educate, and inform the community and staff thru training, workshops, assisting with ethnic event programming and outreach, reviewing practices, motions, and legislation to ensure equity and fairness. As our City and communities across the nation grapple with new and longstanding policies and practices that have resulted in unintended consequences against communities of color, this position can assist an advise the staff, community and Council. This position is increasingly important to ensure we can identify and avoid disparities within city government and our community so I am therefore requesting an amount NTE \$60,000 set aside for a Racial Equity and Diversity Coordinator contract or staff position.</p>
<p>ANTICIPATED STAFF RESOURCES REQUIRED TO IMPLEMENT: \$60,000</p>
<p>CITY ADMINISTRATOR / DEPARTMENT DIRECTOR COMMENT: (must be approved by City Administrator): An evaluation of available resources and costs will need to be performed. The staff will prepare a job description to evaluate the most cost effective way to implement and will reach out to neighboring municipalities to gauge interest in a shared resource/position.</p> <p>_____</p> <p>Tracey E. Nicholson, City Administrator</p>
<p>STRATEGIC GOALS AND ACTIONS: To eliminate all unintended impacts on Hyattsville's minority communities.</p>
SUPPORTING DOCUMENTATION:
CURRENT YEAR BUDGET IMPACT: