

Hyattsville
Compensation Committee
Meeting Minutes January 12, 2023, at 7:01 PM
Virtual Meeting

701 meeting called to order by Acting Chair Baldwin with following in attendance:

Baldwin

Dickerson

Horlick

Page

Wright

702 Motion made by Member Horlick to accept previous minutes, motion seconded, and passed on unanimous voice vote

703 Final discussions started: increases of 3 and 5 percent

704 Question and discussion: What is the scope of the committee's role: can we offer recommendations ?

705 City Clerk Jay relates through Laura Reams that it is outside of the role of the committee to offer recommendations outside of increases

706 HR Director Snellman relates that other intangible recommendations and suggestions are to be made to city councilors or offered as questions during council sessions

707 Member Wright asks if the mayor received larger or smaller increases compared to the council in previous comp. committee cycles

708 City Clerk Jay relates that we can relate what factors we considered when setting rates increases

715 Member Dickerson asks about likelihood of people giving up higher-paying jobs to take the mayor's chair: what can we offer those earning more than a theoretical fulltime mayor (besides considering those making less)

717 Member Wright recalls those who see the given work as a calling and those for whom salary would not be the driving force: perhaps we do not need a salary for the mayor that would make it possible for big-ticker earners to pursue the role

718 Member Page relates that some in Ward Five wonder where the council is and what they're doing

719 HR Director Snellman, answering a question, relates that there was an 8 percent flat increase across the board increase during the last cycle

720 Recollection that Administrator Brooks has said the pending increases are within reasonable bounds

722 Member Dickerson relates that the larger increase for the mayor is justified because wards have two councilors (but the mayor is one person)

723 Motion from Member Dickerson to accept the recommended numbers, seconded by Member Horlick

723 Vote called Acting Chair Baldwin, motion passed unanimously on a voice vote

724 City Clerk Jay asks members to prepare three slides documenting reasoning, processes, and the final decision;

728 Further discussion on what content needs to be included in the report and recommendation

729 Discussion on likelihood that recommendations will not be accepted

730 Member Wright agrees to prepare the final slide deck in the shared drive, will start early next week

731 Discussion on scheduling on next meeting; Wednesday the 25th set as consensus date

733 Discussion of when our presentation will be made to the Council (6 February)

735 Discussion of viewing video from prior presentations

737 Motion to adjourn; seconded, and passed on unanimous voice vote