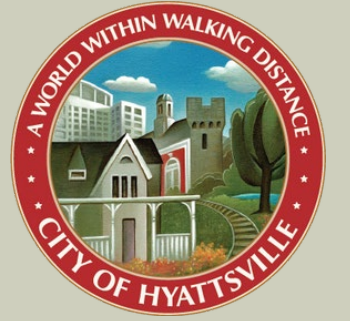




City of Hyattsville - Discussion Item



Police Officer Recruitment - Rental Incentive Program



- Program designed to incentivize new police officers to live closer to work
- Provides a grant to help pay for 1-year's rent
- Rental home/apartment within 5 miles of the City limits
- To be started as a pilot program

Police Officer Recruitment - Rental Incentive Program

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Eligible employees

- Police officers – entry level
- Police officers – lateral move officers
- Difficult to recruit

Grant to help pay for rent

- Grant – up to \$6,000 over a 12-month period - pays a portion of 1-year's rent
- Funds sent directly to landlords and/or property mgt companies – licensed by the jurisdiction
- City's funds to provide grants on a first come/first served basis

Police Officer Recruitment - Rental Incentive Program

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Nearby Jurisdictions – Employee Incentives

- College Park: \$20,000: 7-year forgivable loan for home ownership
- Greenbelt: \$2,000 grant for homeownership
- Baltimore: \$5,000 or \$10,000 to purchase a home in the City

Nearby Jurisdictions – Rental/Police Officer Incentives

- Baltimore: \$1,000/month or \$12,000/year for new police officers
- District of Columbia: \$1,000/month for 6 months (or \$6,000 total) for officers who live inside the DC limits
- Greenbelt: \$250/month for officers who live inside the City limits

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Questions,
concerns, and
initial thoughts

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