



## Council Agenda Form

<b>MOTION #</b>	<b>DRAFT # 1</b>
<b>DATE SUBMITTED: 01/31/2022</b>	<b>DATE TO GO BEFORE COUNCIL:</b>
<b>SUBMITTED BY: Solomon</b>	
<b>CO-SPONSORS:</b>	
<b>DEPARTMENT: Legislative</b>	
<b>TITLE: FY24 Budget Initiatives - Menstrual Equity</b>	

### RECOMMENDATION:

I move that the Mayor and Council authorize the expenditure of \$5000.00 in FY24 City Budget for the reimbursement of feminine hygiene products for city employees and the free distribution of feminine hygiene products if using a City restroom.

### SUMMARY BACKGROUND:

Period Equity - <https://www.health.harvard.edu/blog/period-equity-what-is-it-why-does-it-matter-202106012473>

Menstrual Equity - Eliminating the menstrual tax - <https://womensvoices.org/2022/05/02/sixty-two-menstrual-equity-laws-passed-in-the-united-states/>

The City has identified dispensers for public facilities. The approximate cost for those and a supply of products is About \$3000.

### ANTICIPATED STAFF RESOURCES REQUIRED TO IMPLEMENT:

TBD

### NEXT STEPS:

Input from HR and Treasure.

CITY ADMINISTRATOR / DEPARTMENT DIRECTOR COMMENT:

N/A

SUPPORTING DOCUMENTATION:

FISCAL IMPACT:

N/A

COMMUNITY ENGAGEMENT:

N/A

STRATEGIC GOALS AND ACTIONS:

Goal 3 - Promote a Safe and Vibrant Community

LEGAL REVIEW REQUIRED?

N/A