

1/5/2023 Compensation Committee Minutes

Attendees: Alexi, Juan, Melinda, Candace, Patricia, Jay, Bette, Vivian

7:09 quorum present, Meeting called to order

7:10 technical issues related to hosting

7:12 motion to accept previous minutes

7:25 discussion on keeping committee work on scope: should the mayor be full-time and if we intend to double or triple the salary of the mayor does this change how the city is governed?

7:27 should the mayor be compensated differently

7:29 discussion of exceeding one percent of the budget / goals for tonight: getting something to the treasurer

7:35 continued scope and role discussion

7:40 is salary even a motivator for council or mayor to work harder / more hours?

7:45 Candace Hollingsworth worked hours far in excess of what is expected hence her pitch to have the role be full time. In addition, she was dealing with personnel issues which was transferred to the City Admin in Candace's second term. So, through the efforts of Candace, the Mayor was no longer having to deal with as many administrative issues.

7:50 should the mayor's office be a fulltime role?

8:30 motion made and approved to accept conceptual approach in spreadsheet which allows everyone to play with percentage increases by year for council and mayor.

8:35 motion made and tabled to agree to stay below one percent ceiling for council budget, which some believe was implied by the City's treasurer.

8:40 one percent details will be requested from mister brooks and the current mayor will be asked how many hours per month he actually works. We decided it inappropriate to ask him how much he believes he should be compensated. Vivian will get us the description of the mayor's role from the city charter. We will each get Juan our proposed salaries for council and mayor before the next meeting. We might average them to come to a decision.