



Legislation Details (With Text)

File #:	HCC-315-FY24	Version:	1	Name:	
Type:	Discussion Item	Status:		Agenda Ready	
File created:	5/1/2024	In control:		City Council	
On agenda:	5/6/2024	Final action:			
Title:	FY25 Council Budget Amendment: Program Data Analyst				
Sponsors:	Edouard Haba				
Indexes:	Budget				
Code sections:					
Attachments:					

Date	Ver.	Action By	Action	Result
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Submitted by: Councilmember Haba
Submitting Department: Legislative
Agenda Section: Discussion

Item Title:
FY25 Council Budget Amendment: Program Data Analyst

Suggested Action:
For discussion: I move the Mayor and Council include \$50,000 in the FY25 budget for the City to contract the services of a program data analyst.

Summary Background:
The Race and Equity task force is in the process of finalizing updates to the Equity plan. Within it are cross-sector recommendations that would help to advance equity across city departments. One such recommendation is hiring a data analyst/ program evaluation analyst.

The rationale for this recommendation is that this position would play a crucial role in operationalizing equity in the City by collecting information and working with visualization practices for more data-informed decision-making. This position would provide valuable insights into the effectiveness of new and existing programs and initiatives. It would guide resource allocation, policy development, and accountability/transparency. Additionally, a data analyst/ program evaluation analyst would work in service of priority projects like the finalized Equity Plan and the Residential Satisfaction Survey.

Next Steps:
Council discussion.

Fiscal Impact:
\$50,000 in FY25 Budget

City Administrator Comments:

For Council discussion.

Community Engagement:

N/A

Strategic Goals:

Goal 3 - Promote a Safe and Vibrant Community

Legal Review Required?

N/A