



## Legislation Details (With Text)

**File #:** HCC-60-FY22      **Version:** 1      **Name:**  
**Type:** Consent Item      **Status:** Passed  
**File created:** 8/31/2021      **In control:** City Council  
**On agenda:** 9/20/2021      **Final action:** 9/20/2021  
**Title:** Police Promotion Process  
**Sponsors:** City Administrator  
**Indexes:** Contract  
**Code sections:**  
**Attachments:** 1. Police Promotion\_09022021111338

Date	Ver.	Action By	Action	Result
9/20/2021	1	City Council	Approved	Pass

Submitted by: Michelle Dunklee  
Submitting Department: Police Department  
Agenda Section: Consent

**Item Title:**  
**Police Promotion Process**

**Suggested Action:**

I move that the Mayor and Council authorize the City Administrator to execute a contract for services with Emergency Services Consulting International/Fields Human Capital Division for the development, validation, administration, scoring, and other consulting services relating to the Police Department promotional testing process for the ranks of Corporal, Sergeant, and Lieutenant in the Hyattsville City Police Department for no more than \$37,500.00.

**Summary Background:**

All Police officer promotions above the rank of Private First Class are competitive and involve a written test and/or oral assessment exercise. The last promotional process for the Police department was conducted in 2016.

**Next Steps:**

Upon approval, contract will be executed.

**Fiscal Impact:**

\$37,500.00

**City Administrator Comments:**

Recommend approval. This is a critical component of the advancement process and required to ensure officers are able to advance in their careers.

**Community Engagement:**

None

**Strategic Goals:**

Goal 3 - Promote a Safe and Vibrant Community

**Legal Review Required?**

Pending