



Legislation Details (With Text)

File #: HCC-60-FY22 **Version:** 1 **Name:**

Type: Consent Item **Status:** Passed

File created: 8/31/2021 **In control:** City Council

On agenda: 9/20/2021 **Final action:** 9/20/2021

Title: Police Promotion Process

Sponsors: City Administrator

Indexes: Contract

Code sections:

Attachments: 1. Police Promotion_09022021111338

Date	Ver.	Action By	Action	Result
9/20/2021	1	City Council	Approved	Pass

Submitted by: Michelle Dunklee
Submitting Department: Police Department
Agenda Section: Consent

Item Title:
Police Promotion Process

Suggested Action:

I move that the Mayor and Council authorize the City Administrator to execute a contract for services with Emergency Services Consulting International/Fields Human Capital Division for the development, validation, administration, scoring, and other consulting services relating to the Police Department promotional testing process for the ranks of Corporal, Sergeant, and Lieutenant in the Hyattsville City Police Department for no more than \$37,500.00.

Summary Background:

All Police officer promotions above the rank of Private First Class are competitive and involve a written test and/or oral assessment exercise. The last promotional process for the Police department was conducted in 2016.

Next Steps:

Upon approval, contract will be executed.

Fiscal Impact:

\$37,500.00

City Administrator Comments:

Recommend approval. This is a critical component of the advancement process and required to ensure officers are able to advance in their careers.

Community Engagement:

None

Strategic Goals:

Goal 3 - Promote a Safe and Vibrant Community

Legal Review Required?

Pending